

Fringe Benefits for Support Staff

Medical, dental and life insurance begins after 30 days of probationary time has been met by the employee and vacation, personal, and sick leave begins after 60 days of probationary time has been met by the employee.

Employee Group	Sick Days	Vacation Days	Personal Days	Paid Holidays	PEERS (Non-Teacher Retirement)	Anthem Health Insurance	Delta Dental Insurance	Anthem Group Life/Accidental Insurance
FT – 12 Month Employees 30 to 40 Hours Per Week	12 days per year (Accruable to 132)	Upon Hire – 10 days After five – 15 days After 10 – 18 days After fifteen – 20 days After twenty – 25 days	5 days per year (Accruable to 6)	11 Holidays per year	District Matched 6.86%	Eligible for District Paid Health Insurance	Eligible for District Paid Dental Insurance	Eligible for District Paid Life Insurance
FT - 10, & 10.5 Month Employees 30 to 40 Hours Per Week	10 days per year (Accruable to 132)	Off When School Not in Session (Not Paid)	2 days per year (Accruable to 3)	10 Holidays per year (Not July 4)	District Matched 6.86%	Eligible for District Paid Health Insurance	Eligible for District Paid Dental Insurance	Eligible for District Paid Life Insurance
PT - 12 Month Employees 20 to 29 Hours Per Week	12 days per year (Accruable to 132) Prorated: Based on Hours Worked	Upon Hire - 10 days After five – 15 days After 10 – 18 days After fifteen – 20 days After twenty – 25 days Prorated: Based on Hours Worked	5 days per year (Accruable to 6) Prorated: Based on Hours Worked	11 Holidays per year	District Matched 6.86%	Not Eligible	Not Eligible	Not Eligible
PT – 9 & 10 Month Employees 20 to 29 Hours Per Week	10 days per year (Accruable to 132) Prorated: Based on Hours Worked	Off When School Not in Session (Not Paid)	2 days per year (Accruable to 3) Prorated: Based on Hours Worked	10 Holidays per year (Not July 4)	District Matched 6.86%	Not Eligible	Not Eligible	Not Eligible
Part Time Employees Under 20 Hours Per Week	Fringe Benefits Are Not Provided For This Employee Group.							